

WE MUST SCRUPULOUSLY
GUARD THE CIVIL RIGHTS
AND CIVIL LIBERTIES OF
ALL CITIZENS, WHATEVER
THEIR BACKGROUND.

WE MUST REMEMBER THAT
ANY OPPRESSION, ANY
INJUSTICE, ANY HATRED, IS
A WEDGE DESIGNED TO
ATTACK OUR CIVILIZATION.



2001 PRO BONO AND PUBLIC SERVICE ANNUAL REPORT

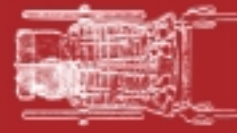
HOWREY
SIMON
ARNOLD
& WHITE

HOWREY^{LLP}
ATTORNEYS AT LAW

**“THE TEST OF OUR PROGRESS
IS NOT WHETHER WE
ADD MORE TO THE ABUNDANCE
OF THOSE WHO HAVE MUCH;
IT IS WHETHER WE PROVIDE
ENOUGH FOR THOSE
WHO HAVE TOO LITTLE.”**

**PRESIDENT FRANKLIN DELANO ROOSEVELT,
FROM HIS SECOND INAUGURAL ADDRESS
ON JANUARY 20, 1937**

NOT WANTING A CONVENTIONAL WHEELCHAIR, F.D.R. DESIGNED HIS OWN BY USING A WOODEN KITCHEN CHAIR AND ADDING TWO BICYCLE AND TWO TRICYCLE WHEELS.



PEOPLE HELPING PEOPLE DURING AN EXTRAORDINARY YEAR

The year 2001 will forever be remembered for the terrible tragedy that occurred on September 11th. This extraordinary act of terrorism has profoundly changed the psyche of the American people. At Howrey, this event has caused us to reaffirm our dedication to helping those in need.

We established the Howrey Relief Fund to assist those who lost family in the attacks on the World Trade Center and Pentagon and in the plane crash in Pennsylvania. Firm employees contributed over \$100,000 to the Fund, which was distributed to seven different charities of our employees' choosing. Additionally, Howrey reached out to those whom the attacks affected economically by reaffirming our strong commitment to provide legal representation to those in our community who are unable to afford it. As members of the legal profession, we feel that we have an obligation to contribute to making the legal system accessible to everyone, regardless of each person's economic means.

In 2001, we also expanded our pro bono program to reflect the expanded growth of the firm. Howrey has traditionally had strong pro bono programs in our Washington, DC and Los Angeles offices. This year, we expanded to include our offices in Houston and Menlo Park. In Houston, the firm initially paired with the Houston Volunteer Lawyer Program. In Menlo Park, the firm committed to co-counsel a large class action discrimination suit.

Highlights from 2001:

- We billed more than 23,000 hours to pro bono matters.
- We worked on matters for more than 150 clients.
- Half the attorneys in the firm worked on pro bono matters.
- We provided services having a value of almost \$6 million and contributed disbursements of close to \$500,000.
- We employed externs from the law schools of Catholic University and George Washington University to work exclusively on pro bono matters.
- We sponsored a law fellow at The Judge David L. Bazelon Center for Mental Health Law.

We are proud of our firm's pro bono and public service accomplishments. This annual report serves as our way of recognizing those within the firm who have helped us serve our community.

Robert F. Ruyak
Managing Partner & CEO

Alan M. Wiseman
Chair, Pro Bono Committee

Rachel L. Strong
Public Service Counsel

**“EQUALITY BEFORE
THE LAW IN A
TRUE DEMOCRACY
IS A MATTER OF
RIGHT.
IT CANNOT BE A
MATTER OF
CHARITY OR OF
FAVOR OR OF
GRACE OR OF
DISCRETION.”**

Wiley Rutledge
U.S. Supreme Court Justice,
1941

PRO BONO FOCUS 2001: **DISABILITY RIGHTS**

Through the years, Howrey has been a strong advocate for people with disabilities. We have represented numerous individuals and organizations seeking to enforce their rights under the Americans with Disabilities Act (ADA), which was signed into law July 26, 1990. In 2001, Howrey focused its efforts on behalf of the disabled in a variety of matters throughout the nation.

THE ADA AND VOTING RIGHTS

Howrey filed a class action lawsuit against Florida Secretary of State Katherine Harris and the Duval County Supervisor of Elections seeking to ensure the right of all disabled voters in Duval County, Florida to cast direct, secret, and confirmable ballots in all elections. The suit is on behalf of the American Association of People with Disabilities (AAPD) and three visually or manually impaired individuals.

The complaint, filed in U.S. District Court in Jacksonville, alleges that Duval County has decided to purchase approximately 300 new voting machines, no more than four of which will be accessible to voters with disabilities and which, if purchased, will be located at election headquarters. The suit maintains that the county's purchase of inaccessible machines is a violation of federal law under the ADA and a violation of the Florida Constitution that guarantees each citizen the right to a “direct and secret vote.” **Alan Wiseman, Doug Baldrige, Danielle Oddo, Courtney Taylor, and Vincent Verrochio** are working on this case.

THE ADA AND STATE ACTION

In 2000, the firm, working with **The Judge David L. Bazelon Center for Mental Health Law**, filed an amicus brief with the U.S. Supreme Court in *Garrett v. University of Alabama*, a case in which the state of Alabama challenged Congress’ constitutional authority to enact the Americans with Disabilities Act. *Garrett* was the latest in a series of cases before the Supreme Court in which states challenged Congress’ power to enact legislation that regulates state conduct. In *Garrett*, the state of Alabama argued that Congress does not have the authority under the Fourteenth Amendment to require states to comply with the ADA. Both the district court and the Eleventh Circuit held that the application of the ADA to the state of Alabama was authorized by Section 5 of the Fourteenth Amendment and was not barred by the Eleventh Amendment. The amicus brief was filed on behalf of over 100 historians and scholars to ensure that the Court did not forget the well-documented evidence of widespread state discrimination against persons with disabilities. **Beth McCallum, Melissa Handrigan, Diane Bieri, Danielle Oddo, and Steve Dormer** contributed to the brief.



NOT WANTING A CONVENTIONAL WHEELCHAIR, F.D.R. DESIGNED HIS OWN BY USING A WOODEN KITCHEN CHAIR AND ADDING TWO BICYCLE AND TWO TRICYCLE WHEELS.



In 2001, Howrey again worked with **The Judge David L. Bazelon Center for Mental Health Law** to draft an *amicus* brief in support of a very important rehearing petition in the Eleventh Circuit, arising out of the work we had previously done in *Garrett v. University of Alabama*. In that case, the Supreme Court held that the ADA did not provide a private right of action against states for discrimination against people with disabilities. On remand, the Eleventh Circuit dismissed (without briefing on the issue) the plaintiff's claim under the federal Rehabilitation Act as well, even though Alabama waived its sovereign immunity from Rehabilitation Act claims by accepting federal funds. The *amicus* brief in support of a rehearing en banc was filed on behalf of 17 national disability rights organizations and pointed out the constitutionality of the Rehabilitation Act as well as the importance of that Act to people with disabilities in the United States. **Roman Darmer, John O'Connor, Ara Jabaghourian, and Beth McCallum** drafted the brief.

THE ADA AND COMMUNITY INTEGRATION

In 1999, the firm worked with **The Judge David L. Bazelon Center for Mental Health Law** to file an *amicus* brief in the Eleventh Circuit and subsequently in the United States Supreme Court in *Olmstead v. L.C. ex rel. Zimring*, 527 U.S. 581, 199 S. Ct. 2176 (1999), a disability rights case in which two individuals with mental retardation in the State of Georgia were confined to an institution rather than being placed in a community-integrated setting. The firm argued that medically unnecessary confinement constituted segregation based on mental disability in violation of the ADA, and that the ADA required states to place persons with disabilities into the most integrated setting in which they could interact with persons without disabilities. The Supreme Court agreed, affirming the lower courts' rulings to that effect, but remanded to consider the State's alternative argument that it could not provide community placement with available resources. **Alan Wiseman and Tim Armstrong** worked on the brief.

In 2001, Howrey entered its appearances in a case brought by Protection and Advocacy Inc. and the Disability Rights Education and Defense Fund on behalf of ten plaintiffs who reside in or are at risk of being placed in Laguna Honda Hospital. The complaint alleges that San Francisco and several California state agencies are violating the ADA by not providing services to people who would prefer living in the community but are forced to live in institutions to receive adequate care. Through this case, the plaintiffs are trying to enforce the rights announced in the *Olmstead* case, described above. Plaintiffs allege that to end the discrimination against them and provide adequate community-based care, defendants must conduct adequate assessments, identify the long-term care needs of those they serve, and determine whether their needs can be met in an integrated, community-based setting. **Katy Basile, Glenn Rhodes, James Valentine, Buckmaster de Wolf, Dana Brown, Lisa Buccino, Lisa Byerly, Dane Miller, Eric Moller, and Victoria Pond** are working on this case.

**“TOGETHER, WE
MUST REMOVE
THE PHYSICAL
BARRIERS WE HAVE
CREATED AND THE
SOCIAL BARRIERS
THAT WE HAVE
ACCEPTED. FOR
OURS WILL NEVER
BE A TRULY
PROSPEROUS
NATION UNTIL ALL
WITHIN IT
PROSPER.”**

George H. Bush

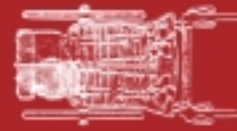
THE ADA AND ACCESSIBILITY

Howrey and the Lawyers’ Committee for Civil Rights and Urban Affairs are pursuing litigation against a large retailer, alleging that it maintains structural and architectural barriers that prevent people with disabilities from accessing their stores, in violation of the ADA and the human rights statutes of six states. The parties are currently engaged in court-ordered mediation. **John W. Nields, Jr., Kenneth Hickox, and Danielle D. Hallcom** are pursuing this case.

THE ADA AND FAIR HOUSING

The firm, with co-counsel at the Washington Lawyers’ Committee for Civil Rights and Urban Affairs, won a major victory on behalf of three individual plaintiffs and two institutional plaintiffs in similar cases against insurance companies for discriminatory “redlining” in violation of the Fair Housing Act and ADA. The individual plaintiffs rent their residential homes, which are located in single-family zoned neighborhoods, to people with various types of disabilities. An “Oxford House,” for example, is a single-family home occupied by persons in recovery from alcohol or drug addiction, who live together to offer mutual support in their shared recovery. In these homes, because the occupants have disabilities, the insurers either refuse to offer the same insurance products they would otherwise offer, or do so only at more expensive “commercial” rates. In both cases, the courts ruled in our clients’ favor on motions to dismiss, including by rejecting insurer arguments under the FHA, ADA, McCarren-Ferguson Act, and holding that the organizational plaintiffs had standing. The insurance companies subsequently settled these cases and, as part of the settlement, agreed to change their practices with respect to making reasonable accommodations for group homes for people with disabilities. **John Stanton** worked on these cases.





SUMMARY OF CASES FROM 2001

In 2001, Howrey attorneys worked on a variety of matters, large and small, for numerous clients. While it would not be possible to describe or recognize in this report all of the valuable work performed by all of the people in the firm, the following summaries attempt to illustrate the nature and variety of our firm's 2001 pro bono contributions.

FIGHTING PREDATORY LENDING PRACTICES

The firm represented a 77-year-old DC resident who faced losing his home of 44 years because he was fraudulently induced into refinancing his mortgage with an "exploding" interest rate loan that caused the loan payments to exceed an amount that he could afford. The loan also was loaded with unlawful fees, including a kickback payment from the lender to the broker for deliberately placing our client in the usurious loan. Howrey filed a complaint alleging violations of the Federal Truth in Lending Act and various other violations of the District's consumer protection laws. The parties reached a settlement that resulted in the creation of a new loan for the client with a principal less than the original loan amount. Thus, the client was able to keep his home and received a substantially better loan package than he would have been able to secure otherwise. **Victor Miller** and **Matias Ferrario** helped to save the client's home.

ADVOCATING FOR ASYLUM

The INS granted asylum to two of the firm's clients. In the first case, the client was a democracy activist in Guinea. He was a local officer of an opposition party that challenged the authority of President Lansana Conte. Our client was dragged off to a prison and tortured repeatedly in an effort to extract a confession against his party's leader. He never, however, signed a confession. After his release, the client suffered even more hardship. While he was in prison, Conte's police had broken into his home, beat and raped his pregnant wife. This assault ultimately led to her death. The client was in hiding in the countryside of Guinea until he escaped to America. The INS granted him asylum based on the presentation of evidence regarding his persecution. **Robert Jacobs**, **Jamie Wagner**, and **Susannah Land** worked on this case.

In the second case, the INS granted asylum to a woman who fled her native Sudan after being arrested, detained, and sexually assaulted for demonstrating at a peaceful political rally against the government's policy of forced conscription. The government of Sudan has systematically undermined the status of women in Sudanese society by introducing restrictions and state introduced regulations governing their behavior. Female genital mutilation is widespread, and violence against women is a significant problem. **Rachel Strong** represented this client.

Howrey attorneys have been involved in pro bono matters ranging from individual representation of needy persons to large complex federal court litigation:

- Adoption
- Advocacy for People Living with AIDS
- Child Custody
- Children's Rights
- Counseling to Non-Profit Organizations
- Debt
- Domestic Violence
- Education
- Environmental Law
- Fair Housing
- First Amendment
- Gender Discrimination
- Historic Preservation
- Homelessness
- Housing Advocacy
- Insurance Discrimination
- Intellectual Property
- International Human Rights
- Landlord-Tenant Disputes
- Political Asylum
- Prisoners' Rights
- Race Discrimination
- Rights of People with Disabilities
- Sexual Harassment
- Veterans' Rights
- Women's Rights
- Wrongful Imprisonment

STANDING UP TO DOMESTIC VIOLENCE

The firm successfully represented a woman and her child in a complex civil protection order case. The client originally came to the firm seeking a civil protection order on behalf of her four-year-old daughter, who had told several people that her father sexually assaulted her. The father entered into a consent civil protection order, and the parties agreed that he was to have limited, supervised visitation with the child. A week after the stay away was ordered, the father physically assaulted the client in front of the child. After a two-day evidentiary hearing, the judge held the father in criminal contempt of the civil protection order, sentenced him to jail, ordered the visitation to stop, and also granted the client a civil protection order on her own behalf. **Melissa Gunthner** successfully tried this case.

APPEALING AN ERRONEOUS CRIMINAL SENTENCE

The firm successfully persuaded the U.S. Court of Appeals for the Fourth Circuit to vacate a criminal sentence as unconstitutional. The court of appeals held that the imposition of a 292-month sentence based on facts not pleaded in the indictment or submitted to the jury violated the rule of *Apprendi v. New Jersey*, 530 U.S. 466 (2000). *Apprendi* requires that all facts that expose the defendant to a greater range of punishment must be treated as elements of the offense and must satisfy the constitutional requirements of indictment, trial by jury, and proof beyond a reasonable doubt. The court of appeals remanded the case to the district court for re-sentencing not to exceed 240 months, the maximum sentence allowable under the applicable statute. **William Bradford Reynolds** and former associate **Brad Schlozman**, recently appointed Special Assistant to the Deputy Attorney General of the United States, represented the client.

ADVOCATING FOR FARMERS AGAINST DISCRIMINATION BY THE GOVERNMENT

In March 2001, Judge Friedman of the U.S. District Court for the District of Columbia called on Howrey and other firms to assist on a pro bono basis in the settlement phase of a class action lawsuit alleging discrimination by the United States Department of Agriculture (USDA). In 1998, a class of 15,000 to 20,000 African-American farmers sued the USDA, alleging discrimination on the basis of their race when it (1) denied their applications for credit and/or benefit programs or delayed processing their applications, and (2) failed properly to investigate and resolve complaints of discrimination by farmers. The parties negotiated a consent decree that allocated \$1 billion to the class. Judge Friedman asked firms to represent class members in their appeals under the settlement agreement. Howrey filed appeals on behalf of 25 farmers and also is representing one farmer in arbitration. **Christopher Dupuy, Karin Freeman, Phoebe Liu, Jennifer McDannell, Melissa Memolo Nichols, Celisa Morin, Robert Nagel, Yoo-Sun Park, Alessandra Serano, and Lori Yankelevits** represented these farmers.





HELPING TO OBTAIN KINSHIP CUSTODY

The firm helped a client who was seeking custody of her paternal niece and nephew. The children's mother died in 1999 from an aneurysm she suffered while giving birth to another child, and the children's father died in July 2001 from complications related to Lupus. The firm's client became the children's sole caregiver after their father died in July 2001. In an evidentiary hearing, the Howrey lawyer established that the aunt was a fit and proper person for custody and that it was in the best interests of the children to be in her custody. The judge awarded her sole legal and physical custody. **Danielle Oddo** assisted the client in gaining custody.

PROTECTING AGAINST UNLAWFUL EVICTIONS

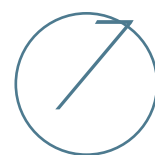
Howrey handled a case, referred by Bet Tzedek, involving a woman and her family in the South Central area of Los Angeles who were being wrongfully evicted from the house they had been living in for over six years. The Howrey lawyers collected ample evidence to demonstrate that the eviction was unlawful because the condition of the house violated the housing codes. The parties settled the night before trial, providing the client with a lump sum of money equal to her yearly income, which allowed her and her family to move out of the area and afford a down payment for a house in Lancaster, California. The team included **Michael Resch**, **Andrew Eliseev**, and **Don Livornese**.

FIGHTING FOR A WHISTLEBLOWER

The firm represents a client in a Congressional Reference case before the United States Court of Federal Claims. The client claims that he was removed from his position at the Department of Defense and stripped of his Top Secret security clearance because his superiors feared that he intended to inform Congress about the misleading nature of testimony they had received regarding the Pakistani nuclear weapons program and a \$1.6 billion sale of American F-16 aircraft to Pakistan. After several investigations into the Department of Defense's conduct by the executive branch, the client secured the assistance of a United States Senator, who introduced a private relief bill on our client's behalf. If enacted, the proposed bill would authorize the payment of \$1,100,000 to the client for compensation for losses incurred by him as a result of the actions taken by the Department of Defense. Congress referred the private relief bill to the Court of Federal Claims to review the facts and report back to Congress on the amount of compensation that should be paid to the client. The Chief Judge of the Court of Federal Claims recently denied the Government's motion for summary judgment on two of the central claims in the case. A trial date has not yet been set. **Joe Ostoyich** and **Eric Andreas** are working on this case.

Organizations for whom we worked in 2001:

African Safari Club of Washington
Alliance for Children's Rights
American Friends of Sikkuy
Archdiocesan Legal Network
Bet Tzedek
Capital Children's Museum
Center for Applied Research
The Children's Law Center
Community for Creative NonViolence
Disability Rights Council
Haven House
Houston Volunteer Lawyers Program
Inner City Youth
Inner City Law Center
Janet Keenan Housing Corp.
The Judge David L. Bazelon Center
for Mental Health Law
KSBJ Educational Foundation
L.A. Works
LACBA Dispute Resolution Services
Lawyers Committee for Human Rights
Lawyers for Children America
Legal Aid Society
Legal Counsel for the Elderly
National Law Center on
Homelessness and Poverty
Public Counsel
Public Law Center
The Serengeti Foundation
US District Court for DC Pro Bono
Panel
US Court of Appeals, Fourth Circuit
Volunteers in Parole
Washington Area Lawyers for the Arts
Washington Lawyers' Committee for
Civil Rights and Urban Affairs
Washington Legal Clinic for the
Homeless
Whitman-Walker Clinic, Inc.
Women Empowered Against Violence



**“INJUSTICE
ANYWHERE IS A
THREAT TO
JUSTICE
EVERYWHERE.”**

Martin Luther King, Jr.

COMMUNITY PARTNERSHIPS

Through the years, Howrey has formed long lasting relationships with organizations in the communities of our different offices. Some of these relationships are described below.

ARCHDIOCESAN LEGAL NETWORK INTAKE

In 1996, Howrey made a commitment to staff the intake clinic at the Archdiocesan Legal Network in Washington, DC the last two Fridays of every month. At intake, volunteer attorneys interview clients and review their request for legal assistance in a wide range of legal issues. Attorneys may also choose to represent one or more of the clients they interview. In 2001, volunteers worked on cases in the area of child custody, debt collection, and guardianship. Volunteers at the clinic in 2001 included:

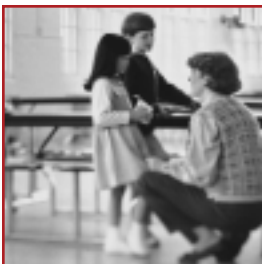
Jeffrey Frey	Christopher Dellicarpini	Arden Levy
James Boles	Stuart Ford	Eric McCarthy
Deana Cairo	Melissa Gunthner	Rachel Strong
Stephen Cook	Nelson Kee	Courtney Taylor
Michael Dalakis	Alissa Land	Duncan Whitaker

BET TZEDEK LEGAL SERVICES OF LOS ANGELES

Bet Tzedek is a non-profit public interest law firm that provides free legal services for poor, elderly, and indigent persons who reside in Los Angeles County, California. The organization focuses on civil matters. In 1999, Bet Tzedek named Howrey’s LA office Law Firm of the Year for its efforts in battling slumlord housing practices and home contractor fraud against the elderly. Howrey has worked with Bet Tzedek on the Housing Conditions Project, which attacks the substandard housing conditions that endanger the health and safety of hundreds of thousands of poor individuals in Los Angeles County. The Project advocates on behalf of tenants, bringing lawsuits when appropriate, to encourage landlords to maintain their rental property in a livable condition. The attorneys who worked on these cases include:

Roman Darmer	Tom Crunk	John O’Connor
Barclay Edmundson	Tracy Dalton	Michael Resch
Michael Backstrom	Andrew Eliseev	Alessandro Serrano
Vina Chin	Celisa Morin	Sandra Smith





HOUSTON VOLUNTEER LAWYERS PROGRAM

The attorneys in our Houston office have made a commitment to the Houston Volunteer Lawyers Program (HVLP). Twenty-six attorneys attended a training put on by the HVLP and 18 agreed to take cases. Each of the matters involve people with often desperate legal needs. Additionally, Howrey agreed to participate in the HVLP's LegalLines call-in program at the Houston Bar Association, in which attorneys answer questions from persons who call in with legal problems. The following people either took a case from the HVLP or participated in LegalLines:

Billy Allen	Scott Garber	Samir Pandya
Gregg Brandon	Ryan Heck	Yoo-Sun Park
Chris Buntel	Brian Jackson	Steven Spears
Stevan Buys	Hemant Kewalramani	Amy Taylor
Thomas Casagrande	Jeffrey Kubiak	Andrew Tower
Indranil Chowdhury	Terril Lewis	Tyler VanHoutan
Scott Clark	Robert Lytle	Carter White
Greg Duffey	Jill McWhirter	Russell Whitmire
Gary Fishman	Stewart Mesher	
Connie Flores-Jones	Peter Ormsby	

BANCROFT ELEMENTARY AND HOWREY -- PARTNERS IN EDUCATION

In 1993, the firm forged a partnership, through the Washington Lawyers' Committee for Civil Rights and Urban Affairs "Partners in Education" program, with Bancroft Elementary School. The firm works with the school and students on numerous projects. Approximately 30 volunteers tutor students in any subject the teacher thinks is necessary. Other volunteers serve as mentors to students and meet with the children outside school to provide friendship and leadership. The firm also coordinates fall and spring landscaping projects at the school, a "summer career workshop", a peer mediation program, and a holiday card contest for student artists. The year culminates with a festive holiday party at the firm to which all of the students, tutors, and mentors are invited. In 2001, the following people acted as mentors, tutors, or coordinators of the different programs:

Dave Bertelli	Branko Jouanovic	Dinah Outten
Ray Bolze	Sharon Kaps	Katrina Peterson
Brenda Bonazelli	Jeff Lenser	Jennifer Radcliffe
Sharon Connaughton	Gerard Lopez	Frank Rathgeber
Tara Delizzio	Maggie Mahar	Brenda Riel
Doug Evans	Wanda Marshall	Rachel Rod
Scott Garten	Peter Mayer	Douglas Rogers
Kemble Gibbs	Veronica McGill	Lael Sharp
Christina Goldschmidt	Bridget McLaughlin	Gwendolyn Smith
Sue Graves	Judy McKenna	Stephanie St. Peter
Marquita Green	Nichol Meredith	Paul Stroka
Melissa Gunthner	Danielle Metzger	Rachel Strong
Tracy Heinzman-Smith	Saskia Mooney	David Tomar
Tom Heyer	Bill O'Brien	Veronica Zorrilla



ALLIANCE FOR CHILDREN'S RIGHTS/NATIONAL ADOPTION DAY

Attorneys, paralegals, and staff from Howrey's LA, Irvine, and Century City offices participated in National Adoption Day either by preparing the paperwork or participating in the finalization hearings held at Edmund D. Edelman Children's Court in Monterey Park on November 17, 2001. All of the children who were adopted were in foster care in LA County and were referred to us by the Alliance for Children's Rights. Those who participated helped finalize 48 of the more than 640 cases. Annually, more than 1,000 children are adopted through the National Adoption Day project. Howrey attorneys, paralegals, and staff that participated included:

Mary Andert
Mike Backstrom
Cindy Bassett
Sandie Beardsley
Lois Bonfert
Shelly Borrell
Terri Brow
Brint Butchart
Stephanie Byerly
Frank Cote
Greg Cordrey
Roman Darmer
Jamie Foley
Stephanie Garrett

Danielle Gilmore
Angela Gonzale
Mylene Green
David Guerrero
Erika Hoernle
Craig Hubble
Becky Isomoto
Teresa Janezeck
Linda Lammers
Joanne Lichtman
Charlie Lucas
Patrick McDonough
Esther Milgrom
Carol Nagahori

Manuel Palomares
Kirk Pasich
Shari Robertson
Grace Rosales
Christiane Shertz
Sandra Smith
Bonnie Stallings
Grace Soto-Rollins
Jocelyn Topolski
Michael Turrill
Julie VanWert
Erin Walsh
Susan Page White
Ed Woodsome





COMMUNITY **OUTREACH** PROGRAMS

Howrey does not limit its community involvement to pro bono legal representation. The firm's attorneys and staff donate their time and energy to a broad array of community activities. Some of these projects are described below.

REBUILDING TOGETHER WITH CHRISTMAS IN APRIL

The Washington, DC and Los Angeles offices of Howrey participate in the volunteer project sponsored by Rebuilding Together with Christmas in April, a private, non-profit organization that coordinates the renovation and repair of hundreds of homes of low-income, elderly, and handicapped families.

GARFIELD ELEMENTARY SCHOOL

On the initiative of two of the firm's legal secretaries, Howrey employees have worked to provide children at Garfield Elementary School in Washington, DC with basic necessities such as new shoes, eye exams, eye glasses, coats, food, school supplies, and more.

GIFTS FOR THE HOMELESS, INC.

The firm continued its support for Gifts for the Homeless, Inc., a non-profit corporation comprised of attorneys and staff from area law firms and other legal organizations that serves the homeless of Washington, DC by collecting new and used clothing and cash donations.

CAPITAL AREA FOOD BANK AND PROJECT HARVEST

Howrey participates annually in a food drive to support both organizations.

TOYS FOR TOTS

Each year at the holiday season, the firm participates in the Toys for Tots program in which the U.S. Marine Corps Reserve collects and distributes toys to needy children.



UNITED WAY

Donations from Howrey personnel to this annual nationwide campaign provide a wide range of services to people of all ages and circumstances.

TOY DRIVE FOR CHILDREN'S LAW CENTER

The firm participated in a holiday toy drive for children who are in foster care in Washington, DC. Members of the firm purchased toys off of a "wish list" that the children's social workers created.

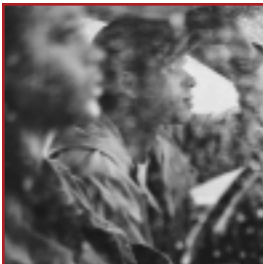
HOLIDAY HELPINGS

The firm sponsored a drive to raise money for Holiday Helpings, which provides groceries and turkeys for Thanksgiving dinners to needy families and individuals in Washington, DC. The beneficiaries of Holiday Helpings would certainly go without a Thanksgiving dinner, or have to take their families to a shelter or soup kitchen, without this support.

CHARITY WALKS AND RUNS

Members of the firm participate in and raise money for numerous charity walks and runs, including Lawyers Have a Heart, Whitman-Walker's Aidswalk, Help the Homeless Walk, and Race for the Cure.





HOWREY PRO BONO AWARDS 2001

Howrey received several awards in 2001 recognizing the work of the firm and attorneys on important pro bono cases. These and previous awards that we have received are highlighted below.

RECOGNITION FOR STANDING UP TO A SLUMLORD

Thomas J. Nolan, Managing Partner in Howrey's Los Angeles office, received the prestigious **Katharine Krause Award from The Inner City Law Center** for work in a slum housing case involving multiple plaintiffs/tenants. The Howrey team represented 18 families who had come to the Inner City Law Center of Los Angeles for relief from the deplorable slum conditions in which they lived and because those conditions had led to the death of a child of one of the tenants. The building had no heat nor hot water, leaky plumbing had caused the walls and ceilings to mildew and crack, and vermin were everywhere. After compelling testimony by the mother of the deceased child, the team was able to negotiate one of the largest settlements in California history in a slum housing case. **Thomas J. Nolan, David Meyer, George Buehler, Adam Murray, and Michael McGaughey** represented the 18 families.

RECOGNITION FOR FIGHTING DISCRIMINATION

Howrey was honored by the **Washington Lawyers' Committee for Civil Rights and Urban Affairs** for its outstanding work on behalf of the Committee's Equal Employment Opportunity Project. The award was presented in recognition of the firm's work over a five-year period in a recently settled employment discrimination case against a major retailer. Howrey attorneys who contributed significantly to this effort include **Patricia G. Butler** and **William R. O'Brien**. Additionally, in the past four years, Howrey has been honored three times by the Committee for outstanding work on behalf of the Washington, DC community.

**“THE QUIET,
STEADY WORK OF
THESE ATTORNEYS
HAS BENEFITED
THE LIVES OF
OVER 100,000
CHILDREN-
PREDOMINANTLY
LOW-INCOME,
PREDOMINANTLY
AFRICAN
AMERICAN.
NEARLY EVERY
SIGNIFICANT
REFORM
ASSOCIATED WITH
THE BALTIMORE
CITY PUBLIC
SCHOOL SYSTEM
OVER THE PAST
THREE YEARS...IS
THE DIRECT
RESULT OF THEIR
WORK.”**

*Maryland ACLU,
commenting on Howrey’s efforts
on behalf of the children of
Baltimore City’s Public Schools*

RECOGNITION FOR WORK ON BEHALF OF SCHOOL CHILDREN

The Maryland State Bar Association honored Howrey as a recipient of the **2001 Maryland Pro Bono Service Award** for law firms for the firm’s work benefiting the Baltimore City Public Schools. Building on a 1994 decision that found that children living in poverty and other “at risk” children in Baltimore City were not being accorded their constitutional right to an adequate education, the Howrey team went back into court in 2000 to seek additional funding under the settlement agreement. The court agreed with Howrey attorneys that an additional \$200-260 million annually was necessary to meet constitutional standards. Howrey attorneys who contributed significant time to this effort include **William L. Webber, Helen K. Michael, Elizabeth B. McCallum, Laura S. Shores, Sarah Davis, Danielle Oddo, Sarah Garb, and Ahmed Davis.**

RECOGNITION FOR ADVOCATING FOR VICTIMS OF DOMESTIC VIOLENCE

WEAVE, Women Empowered Against Violence Inc., presented **Rachel Strong** with its first annual Pro Bono Award in recognition of her outstanding pro bono work with domestic violence survivors. In 2001, Ms. Strong took four times more cases than any other pro bono attorney WEAVE works with through its very active pro bono program.





PAST HOWREY **PRO BONO** AWARDS

In previous years, Howrey has been recognized for its work by the following organizations.

In 1999, **Bet Tzedek** named Howrey's LA office **Law Firm of the Year** for its efforts in battling slumlord housing practices and home contractor fraud against the elderly.

In 1999, the **Archdiocesan Legal Network** presented **Duncan Whitaker** with their **John Carroll Society Award** for outstanding work as a volunteer.

In 1998, the **Washington Lawyers' Committee for Civil Rights and Urban Affairs** presented Howrey with its **Outstanding Achievement Award** in the field of Fair Housing for Howrey's work in fighting against housing discrimination.

In 1997, the **Washington Lawyers' Committee for Civil Rights and Urban Affairs** presented Howrey with its **Outstanding Achievement Award** in the field of Public Education for its commitment to the Howrey-Bancroft partnership.

In 1995 and 1992, Howrey was honored with the **John Carroll Society Pro Bono Legal Services Award** for its work with the Archdiocesan Legal Network's community outreach program. The project's goal is to educate citizens of the District of Columbia and Maryland on legal issues that directly impact their lives, through discussions and presentations at local community centers and churches.

The **Whitman-Walker Clinic** presented its **1994 Founders Award** to the firm for its establishment of the Georgetown Hospital Pro Bono Intake Clinic. Established in 1993, the clinic has served the legal needs of the patients of the HIV Clinical Program, which is a part of the Department of Infectious Diseases at Georgetown University Medical Center. The firm continues to participate in this endeavor as part of its commitment to the citizens of the District of Columbia.

The **International Human Rights Law Group's 1994 Pro Bono Service Award** was presented to Howrey for its work on behalf of the 170 HIV-positive Haitian refugees detained at Guantanamo Bay, Cuba who sought political asylum.

2001 PRO BONO COMMITTEE

Alan M. Wiseman, Chair
Rachel L. Strong, Vice Chair
Patricia G. Butler, Vice Chair
John W. Nields
William R. O'Brien
Katherine Basile
Elizabeth McCallum
Judith A. McKenna
Timothy Armstrong
Eric J. McCarthy

WE HONOR THOSE WHO PROUDLY SERVE

PARTNERS

J. Douglas Baldrige
Katherine Basile
John Bodner, Jr.
Ray S. Bolze
John DeQ. Briggs
John F. Bruce
Robert M. Bruskin
Richard J. Burdge, Jr.
Patricia G. Butler
John C. Cain
Carla C. Calcagno
John G. Calender
Richard J. Coddling
Michael P.A. Cohen
Martin Cunniff
Roman E. Darmer
Buckmaster de Wolf
D. Barclay Edmundson
W. Neil Eggleston
Charles J. Engel, III
Alan M. Fisch
Gary Fishman
Jeffrey Frey
Scott B. Garner
Danielle L. Gilmore
Alan M. Grimaldi
Edward Han
Edward P. Henneberry
William Henry
James F. Hibey
Lisa Hsiao
Robert P. Jacobs
Marcia P. Kaplan
Roger A. Klein
James G. Kress
Joanne Lichtman
Craig M. Lundell
Karen L. Manos
Stephen V. Masterson
Elizabeth B. McCallum
Evan J. McGinley
Victor J. Miller
John W. Nields, Jr.
Dimitri J. Nionakis

William R. O'Brien
Peter E. Ormsby
Joseph A. Ostoyich
Kirk A. Pasich
John C. Peirce
Curtis D. Porterfield
Glenn Rhodes
Richard A. Ripley
William C. Rooklidge
Robert F. Ruyak
Frederick F. Shaheen
W. Daniel Sullivan
Amy Dunn Taylor
Peter L. Tracey
James F. Valentine
Brian Wallach
William L. Webber
David B. Weinberg
Stephen Weissman
A. Duncan Whitaker
Susan Page White
Alan M. Wiseman
Matthew M. Wolf
Carmine R. Zarlenga

OF COUNSEL

Gregory F. Intoccia
David W. Long
James R. Wagner

PUBLIC SERVICE COUNSEL

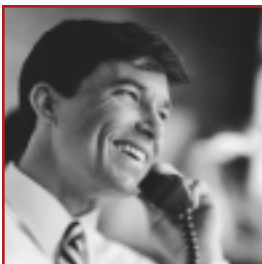
Rachel L. Strong

ASSOCIATES

Karin F. Adams
Brent H. Allen
Billy C. Allen
Eric Andreas
Michael A. Backstrom
Shanti Bajaj
John T. Battaglia
Candace Beck
Alexander B. Berger
Joshua Birenbaum
James B. Boles

Dana Brown
Lisa S. Buccino
Stevan A. Buys
Stephanie M. Byerly
Lisa M. Byerly
Deana L. Cairo
Dylan M. Carson
James S. Carter
Kevin T. Cheatham
Jenny Chen
Vina Chin
Indranil Chowdhury
Marc Cohn
Stephen R. Cook
Gregory S. Cordrey
Frank P. Cote
Michelle Cotter
Tom Crunk
Michael Dalakis
Tracy J. Dalton
Christine S. Davis
Sarah E. Davis
Christopher Dellicarpini
Kenneth W. Donnelly
Stephen G. Dormer
Donna M. Drake
Gregory A. Duffey
Christopher Dupuy
Andrew Eliseev
Dawn A. Ellison
Matias Ferrario
Ira Finkelstein
Amy R. Fitzpatrick
Colin Foley
Vanessa S. Forsythe
Cassandra Franklin
Sarah Garb
Douglas W. Gastelum
Bobby A. Ghajar
Garfield B. Goodrum, Jr.
LaTisha S. Gotell
Grace G. Graham
Regina M. Grattan
Gurbir S. Grewal
Melissa Gunthner





Danielle D. Hallcom
C. Scott Hataway
Gene P. Healy
Ryan A. Heck
Kenneth N. Hickox
Russell B. Hill
Jason Hoffman
Craig S. Hubble
Ara R. Jabaghourian
Brian L. Jackson
Jeffrey M. Jacobberger
Derek Jardieu
Pamela S. Kane
Nelson M. Kee
Shawn Kennedy
Hemant Kewalramani
Brian S. Kim
Melissa B. Kimmel
Donna D. King
Stacey King
Mark Klapow
Erik Koons
Jeffrey E. Kubiak
Aneeta Kumar
Suzannah Land
Arden B. Levy
Terril Lewis
Phoebe Liu
Margaret D. Macdonald
Solette Magnelli
James A. Maysonett
Heather McAllister
Eric J. McCarthy
Jennifer K. McDannell
Michael J. McGaughey
Jill McWhirter
Melissa Memolo Nichols
Stewart N. Mesher
Yuri Mikulka
Dane P. Miller
Brian C. Miller
Erik K. Moller
Celisa J. Morin
Adam J. Murray
Robert D. Nagel

John M. O'Connor
Danielle R. Oddo
Douglas S. Onley
Samir N. Pandya
Yoo-Sun Park
Jeff Pearlman
Chad Peterson
James Pistorino
Victoria Pond
Michael L. Resch
R. Randall Riccardo
Edward Richards
Donald M. Scotten
Gregory S. Seador
Brian Seal
Alessandra P. Serano
Cassandra C. Shivers
Sandra Smith
Coke Stewart
Steven Susswein
Courtney P. Taylor
Andrew P. Tower
Tina M. Tran
Michael L. Turrill
Julie E. Van Wert
Tyler T. VanHoutan
Joel D. Voelzke
Carter White
Russell T. Whitmire
Paul Yang
Lori M. Yankelevits
Jennifer A. Zenker

STAFF ATTORNEYS
Alissa Land
Vincent E. Verrocchio

LEGAL ASSISTANTS
Shelly A. Borrell
Michael J. Braunger
Thomas M. Burger
Barbara Carr
Leonard Caston, Jr.
Margaret E. Cheney
Joanna Clarke-Sayer

Jane Comer
David Coplen
Douglas E. Evans
Jamie D. Foley
Deidre Fuller
Charles Garten
Brook R. Gauntz
B. Kemble Gibbs
Angela A. Gonzales
David Guerrero
Jeffrey Hoffman
Beverley Irwin
Rebecca S. Isomoto
Ali A. Karimipour
Berch A. Kearns
Tyler King
Linda S. Lammers
Jon Landolfi
Carlamaria Mata
Amy R. McPhail
Esther A. Milgrom
David Nichols
Rhonda L. Pruss
Maria L. Rodriguez
Griselda Soto-Rollins
Paul Stroka
Michael Stroud
Cynthia Wachtel
Erin M. Walsh
Dominique Wills

SPECIAL COUNSEL
Timothy K. Armstrong
Edward Ferguson



**“CONGRESS
ACKNOWLEDGED
THAT SOCIETY’S
ACCUMULATED
MYTHS AND FEARS
ABOUT DISABILITY
AND DISEASE ARE
AS HANDICAPPING
AS ARE THE
PHYSICAL
LIMITATIONS
THAT FLOW FROM
ACTUAL
IMPAIRMENT.”**

William J Brennan,
Associate Justice,
US Supreme Court

LEADERSHIP IN THE BAR

John Nields, Immediate Past President, District of Columbia Bar

Amy Taylor, Immediate Past President, Houston Bar Association; Member, Houston Bar Foundation Board of Directors; Member, State Bar Board of Directors

Ray Bolze, Chair-Elect, ABA Section of Public Utility, Communications and Transportation Law

John DeQ. Briggs, former Chair, ABA Section of Antitrust Law

Richard Burdge, Jr., Trustee and member of numerous Committees, Los Angeles County Bar Association

Q. Todd Dickinson, Chair, ABA Intellectual Property Litigation Section's Special Committee on International Patent Harmonization

Mark Dickson, Past President, San Francisco Intellectual Property Law Association; Section Financial Officer, ABA Section of Intellectual Property Law

Jerrold Ganzfried, Member, Executive Board of the Council of Appellate Lawyers, ABA

Martha Gooding, Member, Council of the ABA Section of Litigation

Robert Gooding, Co-Chair, Securities Litigation Committee of the ABA Section of Litigation; Board of Governors, Association of Business Trial Lawyers, Orange County

Roxann Henry, Co-Chair, Criminal Practice and Procedure Committee of Antitrust Section; Co-Chair, ABA, Section of Antitrust Law's International Forum 2002; Co-Chair, Cartel Group of the ABA, Section of Antitrust Law's International Task Force

Roger Klein, Member, Board on Professional Responsibility for the District of Columbia Court of Appeals

Mark Levy, Member, District of Columbia Circuit Advisory Committee on Procedures

David Long, Chair, Amicus Committee for the Patent, Trademark & Copyright Section of the District of Columbia Bar

Craig Lundell, Secretary, Houston Intellectual Property Law Association

Christopher MacAvoy, Member, Council of the ABA Section of Antitrust Law

Karen Manos, Co-Chair, ABA Section of Public Contract Law's Accounting, Cost & Pricing Committee

Patrick McDonough, Immediate Past Chair, Insurance Law Committee of the California State Bar Association

Yuri Mikulka, Co-Chair, Woman Advocate Committee of the ABA Section of Litigation

James Rill, former Chair, ABA Section of Antitrust Law

William Rooklidge, Second Vice President, American Intellectual Property Law Association; Member, United States District Court for the Central District of California Local Rule 23.5.2 Attorney Settlement Officer Panel

Christina Sarchio, Member, Board of Directors and Chair of the Endorsements Committee for the Hispanic Bar Association of District of Columbia

David Steuber, Member, Board of Directors of the Los Angeles County Bar Foundation

Robert Taylor, former Chair, ABA Section of Antitrust Law





LEADERSHIP IN NON-PROFIT ORGANIZATIONS

Attorneys from the firm are members of the Boards of or serve as General Counsel for the following non-profit organizations.

Adoption Connections, **Donna Drake**
American Cancer Society, **Don Livornese**
American Lung Association of Texas, **William Durkee**
Archdiocesan Legal Network, **Robert Ruyak** and **Duncan Whitaker**
Bethesda Urban Partnership, **Jason Hoffman**
Boyle Family Charitable Foundation, **Eric McCarthy**
Corporate Counsel Institute, Georgetown Law School, Advisory Board, **Patrick McDonough**
Creative Community for NonViolence, **Richard Ripley**
F.D. Lanterman Regional Center, **Philip Grant**
Fair Housing Council of San Gabriel Valley, **Adam Murray**
Federalist Society, **Wm. Brad Reynolds**
Friends of Choice in Urban Schools, **Edward Han**
The Friendship Shelter, **Martha Gooding**
Guatemala Human Rights Commission, **Alexander Berger**
Haven House, **Elizabeth Carroll** and **D. Barclay Edmundson**
Institute of Corporate Counsel, **Patrick McDonough**
Jewish Council for the Aging of Greater Washington, **David Weinberg**
Korean American Coalition, **Brian Kim**
Landmark Legal Foundation, **Wm. Bradford Reynolds**
Law Enforcement Legal Defense Fund, **William Reynolds**
Legal Aid Society, **John DeQ. Briggs**
Legal Counsel for the Elderly, AARP, Policy and Advisory Board, **Robert Cox**
Mason-Rhynes Productions, **Stacey King**
National Defense Industrial Association Procurement Planning Committee, **Karen Manos**
Project by Project, **Phoebe Liu**
Special Operations Warrior Foundation, **Roger Klein**
Washington Lawyers' Committee for Civil Rights and Urban Affairs, **Alan Wiseman**
Washington Legal Clinic for the Homeless, **John Nields**

HOWREY IN BRIEF

CORPORATE AMERICA'S LAW FIRM OF CHOICE

- Ranked #1 in *IP Worldwide's* 2000 survey entitled "Who Represents the World's Most Valuable IP Rights," a survey of the largest and most influential intellectual property companies in the world.
- Ranked #1 for the second year in a row (1999, 2000) in *Global Competition Review's* survey entitled "The GCR 100: A Survey of the World's Leading Competition Practices."
- Ranked #2 with a total of 21 mentions in the *National Law Journal's* 2001 survey entitled "Who Defends Corporate America," a survey of Fortune 250 companies. Ranked #2 in the *National Law Journal's* 1999 and 2000 survey "Who Represents Corporate America," now entitled "Who Defends Corporate America".
- Has a client base that, at last count, included 78 Fortune 500 companies, 58 Global companies, and numerous emerging high-technology firms. Howrey Simon Arnold & White is where leaders go to meet their legal service needs.

WHERE LEADERS GO FOR LEGAL EXPERTISE

- Offers Antitrust; Commercial Trial; Environmental; Government Contracts; International Arbitration; Insurance Recovery; Intellectual Property; Securities; Supreme Court & Appellate; and White Collar Criminal Defense capabilities.
- Has the largest antitrust practice in the world with over 180 attorneys who practice in the field, including former FTC officials, DOJ employees, and ABA antitrust section chairs.
- Employs one of the largest intellectual property practice in the world with over 230 IP attorneys and 130 trained scientists and engineers.
- One of the nation's largest complex global business litigation practices with more than 200 attorneys with a wide range of trial and litigation expertise in the United States and internationally.

UNPARALLELED TRIAL AND REGULATORY EXPERIENCE

- Is known for being "in court or before regulatory agencies every day."
- Has litigated in the federal courts of 49 states over the past five years.
- Has represented clients in over 1,500 federal and state court cases since 1995.
- Has been involved in nearly 464 Supreme Court and Appellate litigation cases since 1995.



**“THE ADA IS A DRAMATIC
RENEWAL NOT ONLY FOR THOSE
WITH DISABILITIES BUT
FOR ALL OF US,**

**BECAUSE ALONG WITH THE
PRECIOUS PRIVILEGE OF
BEING AN AMERICAN COMES
A SACRED DUTY**

**TO ENSURE THAT EVERY OTHER
AMERICAN’S RIGHTS ARE ALSO
GUARANTEED.”**

**PRESIDENT GEORGE BUSH,
UPON SIGNING THE AMERICANS WITH DISABILITIES ACT
INTO LAW, IN 1990**

1299 PENNSYLVANIA AVENUE, N.W.
WASHINGTON, DC 20004-2402
202.783.0800 (FAX) 202.383.6610

321 NORTH CLARK STREET, SUITE 800
CHICAGO, IL 60610
312.595.1239 (FAX) 312.595.2250

750 BERING DRIVE
HOUSTON, TX 77057-2198
713.787.1400 (FAX) 713.787.1440

CITYPOINT, ONE ROPEMAKER STREET
LONDON, ENGLAND EC2Y 9HS
+44 (0)20 7628.3303
(FAX) +44 (0)20 7065.6650

2020 MAIN STREET, SUITE 1000
IRVINE, CA 92614-8200
949.721.6900 (FAX) 949.721.6910

550 SOUTH HOPE STREET, SUITE 1400
LOS ANGELES, CA 90071-2627
213.892.1800 (FAX) 213.892.2300

1925 CENTURY PARK EAST, SUITE 2100
LOS ANGELES, CA 90067-3010
310.712.1000 (FAX) 310.712.1099

301 RAVENSWOOD AVENUE
MENLO PARK, CA 94025-3453
650.463.8100 (FAX) 650.463.8400